

North West Cricket Union

Volunteer Management for Clubs



Session Outcomes

▶ Recruiting

- ▶ Be able to identify methods and good practice

▶ Supporting & Developing

- ▶ Recognise the importance of support and development, explore tools to do it

▶ Recognition & Reward

- ▶ Recognise the importance of recognition and reward, explore tools to do it

▶ Retention

- ▶ Understand that the workforce can be retained by implementing the above

Recruitment

- ▶ What type of volunteer do we currently access?
- ▶ Is this by chance or by design?
- ▶ How long would we expect a volunteer to last?
 - ▶ By group: do parents follow children through age groups, etc?
 - ▶ By Time in post: each role how long is it expected roles like chairperson, secretary etc last.



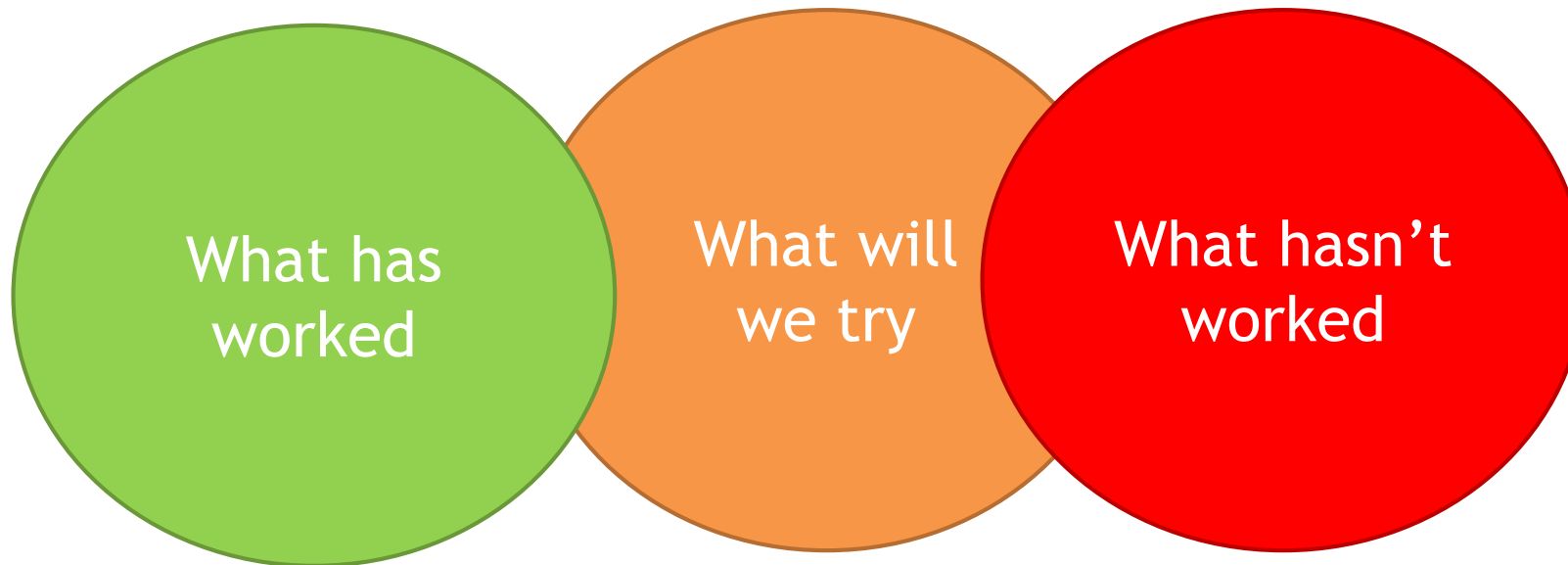
Motives

- ▶ **Traditional** - Personal values and beliefs, giving something back & contributing to your wider club/community
- ▶ **Connected** - Doing it for a team or club, because I have family/friends involved
- ▶ **Personal** - Choice, a chance to try new things, meet new people, make friends, enhance CV, experience and increase chances of gaining employment.
- ▶ **Niche** - Specific motives, et IT: Spreadsheets, Media: Videoing, social media
- ▶ 2 out of 3 leave for personal reasons
- ▶ 1/3 leave for system reasons (lack of support, appreciation, opportunities)



Recruitment Methods

- ▶ What methods of recruitment have we used?

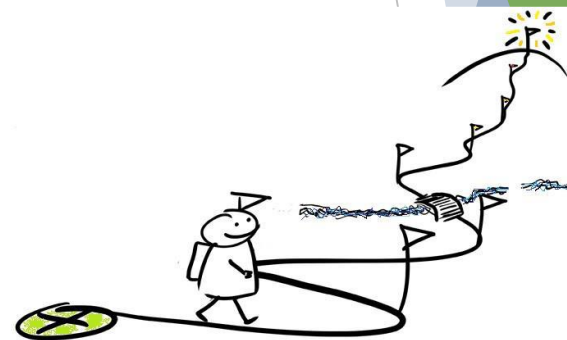


Volunteer Recruitment	
When you say... We need volunteers, please help!	Parents think: That's a black hole I'll never come out from.
When your say... Can you spare a half hour on Tuesday at 5pm to help set up for the spaghetti supper?	Parents think: I can swing that.

Inductions

- ▶ Benefits to the volunteer..
- ▶ Benefits to the club..

- ▶ Do we deliver inductions?
- ▶ What is/should be included?
- ▶ Who is responsible for inductions?
- ▶ Do we have the capacity to induct our volunteers?



Chairperson

Committee

Secretary

Treasurer

Director of Cricket

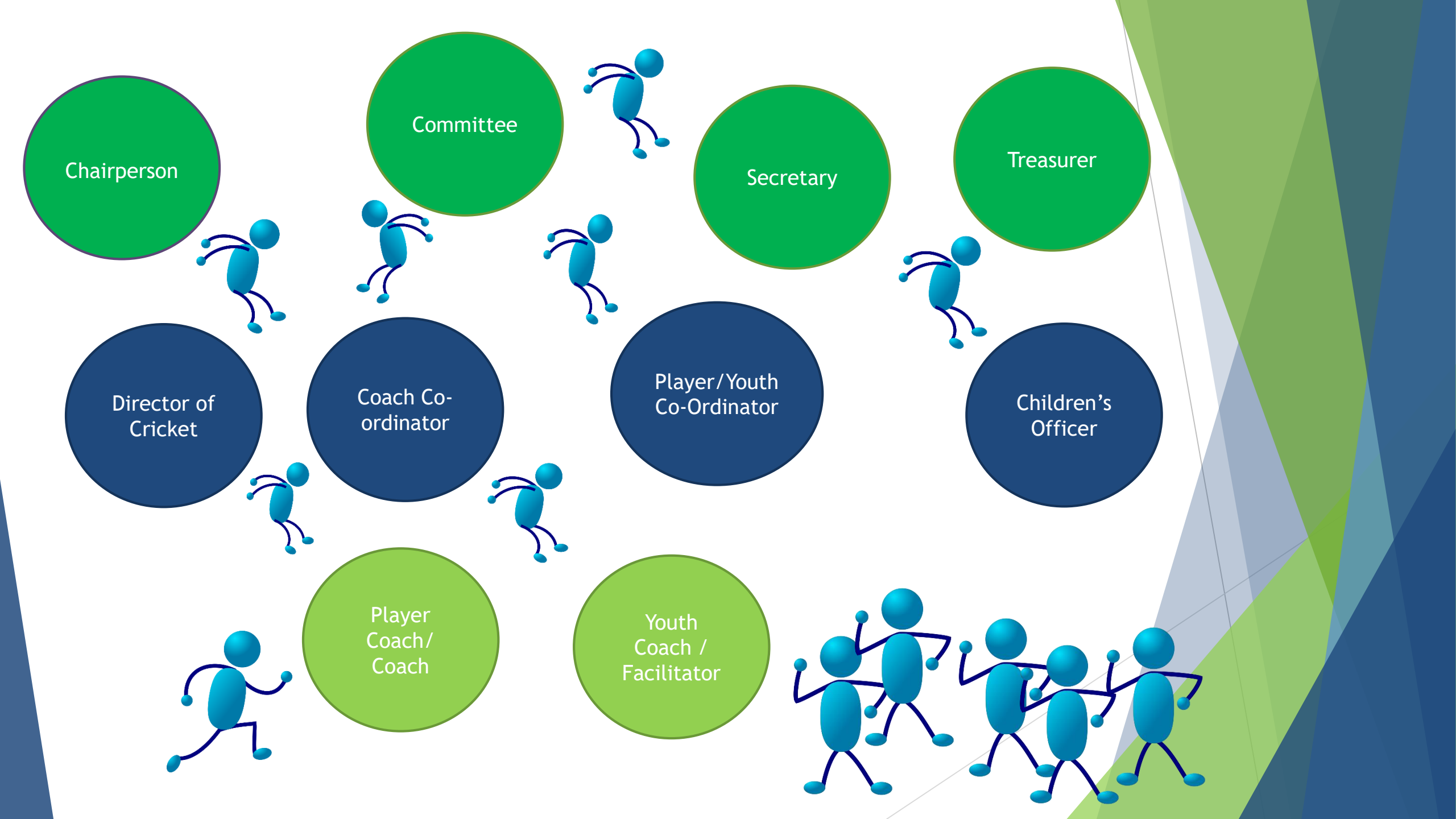
Coach Co-ordinator

Player/Youth Co-Ordinator

Children's Officer

Player Coach/Coach

Youth Coach / Facilitator



Development Considerations

Formal
Qualifications

Networking
Opportunities

Mentoring
Opportunities

Role
observations

Workshops

Regional /
National
Programs

Online
resources

Other sports

Sub
Committee
Support

Retaining Volunteers

Travelling Expenses

Internal Awards

External Awards Nominations

Social Events

Equipment & clothing

Say 'Thank you'

Ongoing support

Publicise

Listen to 'No More'

www.northwestcricket.com

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info@northwestcricket.com

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SPORTS CHAPLAINCY

ROLES

Club Roles Overview

Role	Overview
Managing	
Chairperson	The Chair is the position that is at the helm of the club and drives the future direction.
Club Secretary	The Club Secretary is the central point of club administration, handling all club correspondence.

North West Cricket U
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The Cricket Ireland Certified Coaching Kids 5-11 years course taking place this Sunday is now full.
<https://northwestcricket.com/.../coaching-kids-course-now-fu.../>

Action Plan

The background features abstract, overlapping geometric shapes in shades of green and blue. The shapes are layered, creating a sense of depth and movement. The colors range from light, airy greens and blues to darker, more saturated tones. The overall composition is clean and modern, with a focus on the central text.